INTRODUCTION

Any institutes future depends on the knowledge, skills, expertise and motivation of their faculties. Development and training of a faculty is a continuous and systematic process. So faculty development program is essential to achieve organization's major and long-term goals. Therefore, Department of Pharmacy has formulated Pharmacy Education Unit on 07/10/2011 to promote and nourish the faculties for continuous improvement of faculty and institute profile.

AIM

To build a platform of innovation and educational leadership to strengthen the faculty profile to compete with the world class excellence and to bring a qualitative and quantitative change in the teaching-learning process for the students of the college.

OBJECTIVES

1. To strengthen the faculty profile to compete with the world class excellence.
2. To develop quality pharmacy teachers with in-service faculty development training for their role as teachers.
3. To provide opportunities for those faculty members who are interested in Pharmacy education for research.
4. To inculcate augmented learning, research and communication skills in faculty and students.
FUNCTIONING

- Members of Pharmacy Education Unit meets once in three months and need based additional meetings were conducted.
- Predetermined agenda is circulated to all members, deliberate on agenda issues during meeting followed by action taken.
- The office copies of all these proceedings are available in PDC record.

PRACTICES

- HoD in consultation with other staff member shall be responsible to formulate Pharmacy Education Unit of above mentioned objectives.
- Apart from faculty development program, PEU shall invites and involve the experts/specialists of faculty development from internal and/or external sourcing, who provides consultation on teaching including class organization, evaluation of students, in class presentation skills, questioning and all aspects of design and presentation. They also advise faculty on their aspects of teacher/student interaction such as advising/mentoring, tutoring, counseling, discipline policies and administration and give some instructions and information about Curriculum development.
- PEU shall regularly conduct the teachers training on improvement and motivational measures to achieve maximum effectiveness.
- PEU shall ensure that skills and capabilities are developed in faculties of the institute to be able to work efficiently and respond rapidly to changes within their institution and in university. Also ensures that the best use is made of the natural abilities and individual skills of all employees for the benefit of the institute and their career.
- PEU shall offer assistance in career planning, professional development in scholarly skills such as conducting innovative research, grant writing, publishing and scientific presentations, committee work, administrative work, supervisory skills and wide range of other activities expected of faculty.
- PEU shall also conducts the programs on faculties as an individual development such as wellness management, interpersonal skills, and a host of other programs address the individual’s well-being.
• PEU shall promote the faculties to participate in various seminars, conferences, workshop, fellowships, educational programmes etc conducted in the university and outside the university.
• PEU shall responsible for maintaining all relevant data, records and documentation at PEU cell.
• PEU shall conduct the audit, prepares the report, analyze the same and submits the analyzing report to UIQAC once in year at the end of academic year.

CONSTITUTION

Officer in Charge : Dr. A K Seth, HoD
Coordinator : Dr. DipenSureja, Associate Professor
Co-Coordinator : Mr. Girish Sailor, Associate Professor

Executive Group Members:
1. Dr. R. Balaraman, Professor
2. Dr. D G Desai, Professor
3. Mr. Ghanshyam Parmar, Assistant Professor
4. Dr. Kushal Gohel, Assistant Professor